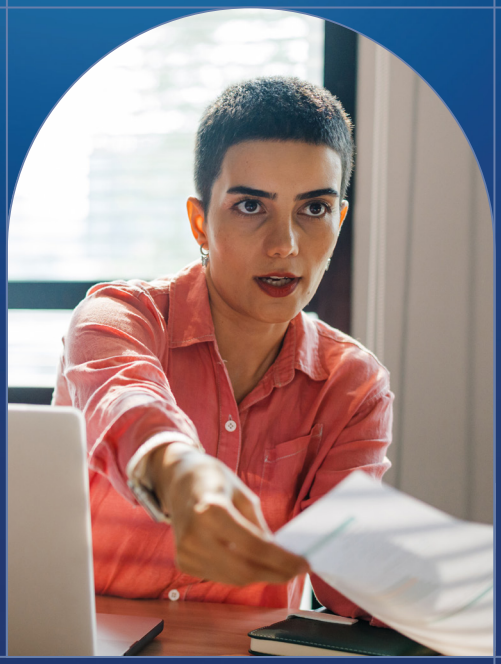
RethinkCare

Their talent hasn't changed. Their environment has.



They graduated with honors. In college, clear instructions and structure helped them manage ADHD. Now shifting priorities and back-to-back meetings make work harder than their manager realizes.

They keep up the best they can, hesitant to disclose their ADHD. But when they miss a deadline, their manager only sees a problem, not what's getting in the way.

Different ways of working can look like performance problems.

Managers need to know how to help.

Managers don't need to be neurodiversity experts. They need specialized training so they can point their people in the right direction. No diagnosis or disclosure required.

Built for neurodiversity, not adapted to it.

1:1 expert coaching and short, guided lessons build planning and communication skills for stronger performance at work.

FOR EMPLOYEES

- **1:1 consultations with Board Certified Behavior Analysts (BCBAs)**
- **Access in as little as two business days**
- **Skills for focus, organization, and follow-through**

68%
Reported improved executive functioning[1]

RethinkCare, The State of Neurodiversity in the Workplace 2026.

FOR MANAGERS

- **1:1 coaching for management challenges**
- **Guidance expectations, feedback, and communication styles**
- **Self-paced lessons on leading neurodiverse teams**

64%
Reported increased confidence supporting neurodivergent employees

RethinkCare, The State of Neurodiversity in the Workplace 2026.

Global. Multilingual. *Expert-led.*

Specialized neurodiversity support worldwide.

190+	180	30K+
Countries Supported	Consultation Languages	Expert Consultations Annually

Help more employees do their best work.

RethinkCare adds specialized neurodiversity expertise, skill-building, and manager guidance alongside the benefits you already offer.

Talk to our team →

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